

SAFEGUARDING POLICY

Ilkeston RUFC ("the club") believes that taking part in our sport should be a positive and enjoyable part of children's and young people's lives.

We want to make sure that they are protected and kept safe from neglect, physical, sexual and emotional harm while they are with the Clubs Coaches, Managers, Helpers and other Volunteers.

To do this we have the following aims:

- Coaches/Managers, helpers and Committee members will be recruited/appointed in accordance with the procedures agreed by the Mini/Junior Section of the Club.
- Coaches/Managers, Helpers and Committee Members will have a Job Description agreed by the Mini/Junior Section of the Club.
- There will be female Coaches and Helpers as well as male.
- Coaches will go on a RFU Coaching Course, if at all possible, before they begin working with children, or as soon as possible.
- Coaches will be qualified to Level 1 before they are allowed to be the Lead Coach of an age group where possible.
- The club will encourage and help Coaches stay up-to-date with rugby coaching and protection issues. Through both internal and external courses.
- Coaches and helpers will be given a copy of the club's Code of Conduct for Coaches and Child Protection Policy and be expected to keep to them at all times.
- Managers/Lead Coaches will keep written records of attendance, injuries and accidents.
- The Club will provide guidance on emergency procedures to Coaches/Managers, helpers and Committee Members.
- The club will provide Coaches/Managers helpers and parents with a copy of the Clubs Safeguarding Policy and Coaches/managers and helpers with the Procedures and Principles for dealing with accusations or suspicions of child abuse.
- As a Club, we will promote "Fair Play" and always play within the spirit of the Laws of the Game and the Letter of the Continuum.
- The Club will identify a person whose role it is to deal with any concerns about physical, sexual or emotional abuse with in the club.

Last Updated – 13th May 2013